

CHAUFFEURS, TEAMSTERS AND HELPERS

LOCAL UNION NO. 633 OF MANCHESTER, NEW HAMPSHIRE

Affiliated with the
International Brotherhood of Teamsters

MAIN OFFICES AND HALL: 53 GOFFSTOWN ROAD, SUITE A — MANCHESTER, NH 03102 — TEL. (603) 625-9731
MAILING ADDRESS: P.O. BOX 870 — MANCHESTER, NH 03105 — FAX (603) 625-6767

JEFFREY PADELLARO
Secretary Treasurer

TO ALL MEMBERS OF TEAMSTERS LOCAL 633 EMPLOYED BY STATE OF NEW HAMPSHIRE DEPARTMENT OF CORRECTIONS

December 10, 2019

PRESIDENT &
FIELD REPRESENTATIVE
KEVIN P. FOLEY

BUSINESS AGENT/
ORGANIZER
RICHARD J. LAUGHTON, JR.

BUSINESS AGENTS
KEITH JUDGE
WILLIAM R. CAHILL, JR.

FIELD REPRESENTATIVE
ROGER TRAVERS

Dear Sisters & Brothers:

Accompanying this letter you will find voting instructions and a copy of the last, best and final offer from the State.

By way of information to you, this offer is unanimously recommended for approval by your negotiating committee. I am pleased to report that the fact-finder supported the Teamster's position on this contract, and the State has agreed to accept the fact-finder's report.

If you would like to view the complete fact-finder's report, you can access it at the Teamsters Local 633 website at: teamsters633.com or on the Local 633 Facebook page. This contract settlement far exceeds what any of the other Unions were able to negotiate from an economic standpoint. Additionally, Teamsters Local 633 is one of the only Unions in to actually negotiate a recommended settlement in this round of bargaining.

In closing, I would like to thank you and your fellow members for the continued support. The strong unity and solidarity is a major piece in securing a strong contract. I encourage you to take the time to review the enclosed documents and make your voice heard by voting. If you have any additional questions or concerns, please do not hesitate to contact me via email at: padellaro@teamsters633.com.

Your negotiating committee is recommending that you vote yes to accept his contract, as it contains strong economic improvements without concessions.

We wish you and your families a safe and happy Holiday Season.
Stay safe!

Fraternally yours,

A handwritten signature in black ink, appearing to read "Jeff Padellaro". The signature is written in a cursive style with a large, looping initial "J".

Jeffrey Padellaro – Secretary/Treasurer
Teamsters Local 633 of NH

NOTICE OF MAIL BALLOT VOTING INSTRUCTIONS

STATE OF NEW HAMPSHIRE – DEPT. OF CORRECTIONS

DECEMBER 10, 2019

The contract ratification process for the acceptance or rejection of your proposed new contract is being conducted by mail ballot.

The ballot count will begin after 12:00 noon on 1/6/2020 at 53 Goffstown Rd., Manchester New Hampshire

Mail ballots returned by U. S. Mail to the Local Union 633 election post office box by 12:00 noon on 1/6/2020 will be counted.

If you make a mistake on your ballot or lose your ballot, you may request a duplicate by contacting the Local Union office at 53 Goffstown Rd., Manchester, NH 03102 Telephone 603-625-9731. This request must be made no later than 12/20/2019.

After voting, fold the ballot and insert the ballot into the envelope marked "Secret Ballot Envelope". Seal the secret ballot envelope. Do not put any identifiable marks on the secret ballot envelope. **Use of this envelope ensures the confidentiality of your vote.**

Place the sealed secret ballot envelope inside the return envelope, seal and mail the return envelope. Postage is already provided. **Do not remove, deface or cover your name and mailing information. The identifying information on the return envelope must be visible to determine your eligibility to vote.**

NO PERSON OR ENTITY SHALL LIMIT OR INTERFERE WITH THE RIGHT OF ANY MEMBER TO VOTE, INCLUDING, BUT NOT NECESSARILY LIMITED TO, THE RIGHT TO INDEPENDENTLY DETERMINE HOW TO CAST HIS/HER VOTE, THE RIGHT TO MARK HIS/HER VOTE IN SECRET AND THE RIGHT TO MAIL THE BALLOT HIMSELF/HERSELF. NO PERSON OR ENTITY MAY ENCOURAGE OR REQUIRE A MEMBER TO MARK HIS/HER BALLOT IN THE PRESENCE OF ANOTHER PERSON OR TO GIVE HIS/HER BALLOT TO ANY PERSON OR ENTITY FOR MARKING OR MAILING.

PLEASE VOTE AND RETURN YOUR BALLOT PROMPTLY. DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE.