

TEAMSTERS JOINT COUNCIL 10 NEW ENGLAND



December 1, 2017

Matt Loughlin
UPS Regional Labor Manager

Re: 70 Hour Workweek for Service Providers

Dear Mr. Loughlin,

This letter is in response to the implementation of a 70-hour workweek for service providers. Teamster Locals throughout New England vehemently oppose this unilateral implementation.

While the Union and our members realize this is an extremely busy time of the year, we also realize that UPS is again putting "profits ahead of people". As Teamsters, we put our members' safety and health as our foremost concern. And the implementation of a 70-hour work week jeopardizes our members and the general public's safety and health.

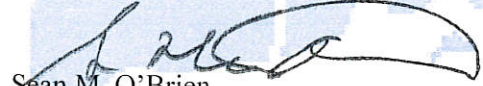
The Company has the ability and flexibility during "Peak" season to hire as many casual drivers without any protest from the Union to supplement additional volume. But instead of planning ahead, the company engages in a pattern of poor planning and poor management, which demonstrates a total lack of respect toward our members. Sadly this seems to happen every year.

Teamsters Locals throughout New England demand you cease and desist from any implementation of a 70-hour work week. In the event you refuse to, Teamsters throughout New England will take any and all legal and lawful action to insure the safety of our members will not be compromised and the safety of the general public will not be jeopardized as well.

No package or bottom line of a balance sheet is more important than the safety and well-being of our members and the general public we serve. Remember it is our members that truly make UPS a success.

Feel free to contact me if you have any questions or concerns.

Sincerely,


Sean M. O'Brien
Secretary-Treasurer
Principal Executive Officer

SMO/jb

CC NEAPGC Locals
Denis Taylor, Small Package Division Director

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